

Executive Officer Duty Reassignments

Fujitsu General Group today announced that, at a meeting of the Board of Directors held today, the Company resolved on the changes in duties of Executive Officers. Furthermore, effective April 1, 2025, the title of "Corporate Vice President" will be changed to "Executive Officer." Additionally, those previously holding the title of "Corporate Vice President with special titles" will be designated as "Executive Vice President" or "Senior Executive Officer" (as announced in the [press release](#) dated March 6).

【Effective April 1, 2025】

Name	New Position	Current Position
Director, Chief Operating Officer Tadashi Hasegawa	Chief Operating Officer (COO)	Head of Tech Solutions Business
	Head of Tech Solutions Business	TrO, Tech Solutions Business Unit
	Transformation Officer (TrO), Tech Solutions Business Unit	CTO
	Chief Technology Officer (CTO)	Head of Electronic Devices Business Unit, Tech Solutions Business
	Head of Electronic Devices Business Unit, Tech Solutions Business	Chairman, Fujitsu General Electronics (Suzhou) Co., Ltd.
	Chairman, Fujitsu General Electronics (Suzhou) Co., Ltd.	
Director, Chief Operating Officer Toshiyuki Kawanishi	COO	Head of Air conditioner Business
	Head of Air conditioner Business	TrO (Air conditioner Business)
	TrO (Air conditioner Business)	Strategy and Planning Unit, Air conditioner Business
Senior Executive Officer Junji Nakagawa	Strategy and Planning Unit, Air conditioner Business	
	Chief Human Resource Officer (CHRO)	Chief Human Resource Officer (CHRO)
	TrO (Human Resources and Organization)	TrO (Human Resources and Organization)
	Head of Human Resources and General Affairs Unit	Head of Human Resources and General Affairs Unit
	President, Fujitsu General Heartware Ltd.	General Manager, General Affairs Division
President, Seiwakai Ltd.	President, Fujitsu General Heartware Ltd.	
	President, Seiwakai Ltd.	

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Reference

Executive Officer Hiroyuki Sato	Chief Quality Officer (CQO)	CQO
	General Manager, Quality Governance Division	General Manager, Corporate Quality Assurance Division
	Quality Assurance Unit, Air Conditioner Business	Quality Assurance Unit, Air Conditioner Business
Executive Officer Eiji Futagami	Vice Head of Development Unit, Air Conditioner Business (in charge of Technology Development)	Executive Architect of Development Unit, Air Conditioner Business
	Assistant to CTO	Assistant to CTO
	President, Fujitsu General Laboratories Limited	President, Fujitsu General Laboratories Limited
Executive Officer Kaoru Inoue	President, Fujitsu General Os Technology Limited	President, Fujitsu General Os Technology Limited
	Chief Information Officer (CIO), Fujitsu General Limited	
	Head of Digital Promotion Unit	
Executive Officer Nobuyuki Hayashi	Head of Production Unit, Air Conditioner Business	General Manager, SCM Promotion Division, Production Unit, Air Conditioner Business
	General Manager, SCM Promotion Division, Production Unit	
	Chairman, Fujitsu General (Shanghai) Co., Ltd.	
	Chairman, Fujitsu General Central Air-Conditioner (Wuxi) Co., Ltd.	