

# Supplier Relations

## Topic 1

### Key Initiatives

## Supply Chain Management Promotion of CSR Procurement

### Policy

The Fujitsu General Group feels it must manage its entire global supply chain, both in Japan and throughout the world, in line with fulfilling its overall social responsibilities. By closely working together with our suppliers and business partners, we can minimize the negative impact on the environment and meet the expectations of society, thus actualizing a tenet of Our Mission –Living together for our future–.

### Action

The Group conducts surveys and checks the status of compliance with the CSR Procurement Guidelines for suppliers.

Before undertaking an actual survey, we request our business partners to complete a questionnaire (self-audit). During the field survey, we measure the degree of compliance with our CSR guidelines against the parameters of human rights, health and safety levels, and the level of measures which have been taken to protect the environment.

In FY2020, due to the pandemic of COVID-19, we were unable to conduct CSR audits and other on-site surveys, but we did conduct self-checks using the self-assessment questionnaire for seven companies in Japan, four in China, and five in Thailand. In the survey conducted in FY2020, no CSR issues were found among our suppliers.

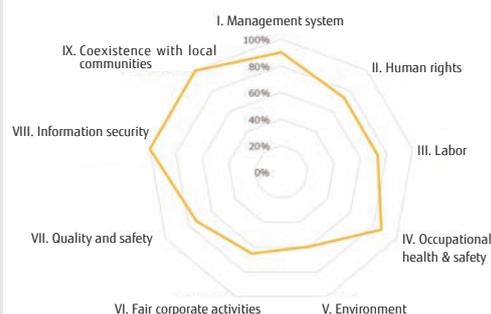
### CSR Procurement Guidelines Check List

Nine items (41 subitems) are checked.

#### < Check Items >

- |                                |                                      |
|--------------------------------|--------------------------------------|
| • Management system            | • Quality and safety                 |
| • Human rights                 | • Information security               |
| • Labor                        | • Coexistence with local communities |
| • Occupational safety & health |                                      |
| • Environment                  |                                      |
| • Fair corporate activities    |                                      |

#### Check Results (Conceptual Image)



### Next Approach

In recent years, there has been an increasing demand for efforts to address social issues such as human rights and environmental problems throughout the supply chain. In order to strengthen CSR procurement, we explain the importance of complying with CSR procurement guidelines to new business partners.

In the future, we will also expand the scope of self-check assessments to business partners who are directly related to the Group to understand and evaluate the situation, communicate with business partners through on-site audits, and make corrections and improvements, we will strive to foster awareness of the environment, labor environment, human rights, etc. throughout the supply chain and reduce risks.